



Ministry of Interior & Narcotics Control

FEDERAL INVESTIGATION AGENCY (FIA)

CAREER OPPORTUNITIES



Applications are invited for suitable candidates from across the country to fill the following vacant posts in the **Federal Investigation Agency**, for an opportunity to have a distinguished career with the Pakistan's premier law enforcement agency, where merit and professional excellence drive our mission to uphold the rule of law:

	Name of Post / Basic Pay Scale	No. of Posts	Regional/ Provincial Quota				Age Limit	Minimum Qualification / Experience	Minimum Physical Requirements
			Open Merit	Women	Minority	Disabled			
1.	Assistant (BS-15)	21	Merit	1	-	-	18-28 years (+5 years General Age Relaxation)	i. Graduate from an HEC recognized university ii. The selected candidates shall have to undertake and qualify 6 weeks Basic IT Training Course (including MS Office), conducted by the NITB, within one year	
			Punjab	9	1	1			
			Sindh (Rural)	2	-	-			
			Sindh (Urban)	1	1	-			
			KPK	2	-	-			
			Balochistan	1	-	-			
AJK	1	-	-	-					
2.	Sub-Inspector (BS-14)	94	Merit	7	-	-	18-25 years (+5 years General Age Relaxation)	2 nd Class or Grade "C" Bachelor's Degree from an HEC recognized university.	Height: For men: 5 ft. & 6 inches For women: 5 ft. & 4 inches Chest: For men only: 33 x 34½ inches
			Punjab	40	5	2			
			Sindh (Rural)	9	1	1			
			Sindh (Urban)	6	-	-			
			KPK	9	1	1			
			Balochistan	4	1	-			
			Ex-FATA	3	-	-			
			GB	1	-	-			
AJK	2	1	-						
3.	Stenotypist (BS-14)	47	Merit	3	-	-	18-25 years (+5 years General Age Relaxation)	i. Intermediate ii. Minimum speed of 80 w.p.m in Shorthand and 40 w.p.m. in typing iii. Must be computer literate	
			Punjab	20	3	1			
			Sindh (Rural)	5	-	-			
			Sindh (Urban)	3	-	-			
			KPK	5	-	-			
			Balochistan	3	-	-			
			Ex-FATA	1	1	-			
			GB	1	-	-			
AJK	1	-	-						
4.	Upper Division Clerk (UDC) (BS-13)	29	Merit	3	-	-	18-25 years (+5 years General Age Relaxation)	i. Intermediate ii. The selected candidates shall have to undertake and qualify 3 weeks Basic IT Training Course (including MS Office), conducted by the NITB, within one year	
			Punjab	12	1	-			
			Sindh (Rural)	2	-	1			
			Sindh (Urban)	2	1	-			
			KPK	2	-	1			
			Balochistan	1	1	-			
			GB	1	-	-			
AJK	1	-	-						
5.	Lower Division Clerk (LDC) (BS-11)	64	Merit	5	-	-	18-25 years (+5 years General Age Relaxation)	i. Matriculation ii. Minimum typing speed of 30 w.p.m. iii. The selected candidates shall have to undertake and qualify 3 weeks Basic IT Training Course (including MS Office), conducted by the NITB, within one year	
			Punjab	26	3	1			
			Sindh (Rural)	6	1	1			
			Sindh (Urban)	3	-	1			
			KPK	4	-	1			
			Balochistan	3	1	1			
			Ex-FATA	2	-	1			
			GB	1	-	-			
AJK	1	1	-						

6.	Assistant Sub-Inspector (BS-09)	117	Merit	9	-	-	-	18-25 years (+5 years General Age Relaxation)	2 nd Class or Grade "C" Bachelor's Degree from an HEC recognized university	
			Punjab	49	6	3	-			
			Sindh (Rural)	12	2	-	-			
			Sindh (Urban)	7	1	-	-			
			KPK	11	2	-	-			
			Balochistan	6	1	1	-			
			Ex-FATA	3	-	-	-			
7.	Constable (BS-05)	941	Merit	71	-	-	-	18-25 years (+5 years General Age Relaxation)	Matriculation 2 nd Class from a recognized Board	Height: For men: 5 ft. & 6 inches For women: 5 ft. & 4 inches Chest: For men only: 33 x 34½ inches
			Punjab	400	47	24	-			
			Sindh (Rural)	91	11	5	-			
			Sindh (Urban)	60	7	4	-			
			KPK	92	11	5	-			
			Balochistan	48	6	3	-			
			Ex-FATA	23	3	1	-			
8.	Constable Driver (BS-05)	39	Merit	3	-	-	-	18-25 years (+5 years General Age Relaxation)	i. Matriculation 2 nd Class from a recognized Board ii. Valid Motorcycle & LTV license from any licensing authority in Pakistan Experience: i. Capable of driving cars & light vehicles ii. Knowledge of maintenance of vehicles.	
			Punjab	17	2	1	-			
			Sindh (Rural)	4	-	-	-			
			Sindh (Urban)	2	-	1	-			
			KPK	3	1	-	-			
			Balochistan	2	-	-	-			
			Ex-FATA	1	-	-	-			
9.	Staff Car Driver (BS-04)	42	Merit	3	-	-	-	18-30 years (+5 years General Age Relaxation)	i. Primary. ii. Valid Motor Car License from any licensing authority in Pakistan. iii. Well versed in the traffic rules.	
			Punjab	21	-	1	-			
			Sindh (Rural)	5	-	-	-			
			Sindh (Urban)	3	-	1	-			
			KPK	5	-	-	-			
			Balochistan	2	-	-	-			
			Ex-FATA	1	-	-	-			

How to Apply

- Aspiring candidates are invited to submit their applications via the official recruitment portal on the website of National Police Foundation (NPF) – Testing and Assessment Service www.npftas.pk. The deadline for submission of applications is **4th May, 2026**.
- Each applicant will be required to pay a fee of Rs. 2000/- per application / per post applied for, for processing of their application and conduct of requisite tests. Fee can be paid through 1Link-1Bill service via any Bank / ATM / Internet Banking / Easy Paisa / Jazz Cash / UPaisa, by using the 24 digits PSID generated on your fee challan issued from the online application portal. Fee shall be non-refundable.
- Applicants applying for more than one post will have to apply for each post separately and will have to pay the testing and processing fee for each post separately as well.
- No applications submitted by hand, through courier, or any channel other than the above-mentioned online portal shall be entertained. Moreover, no documents / photos / forms are required to be submitted in the hard form until interview stage.
- Candidates shall be informed about updates through application portal / SMS / e-mail.

Physical and Endurance Test

- The applicants declared eligible for the posts of Sub-Inspector, Assistant Sub-Inspector, Constable, and Constable Driver will initially be required to undergo Physical Measurements of height and chest. They will also be required to undergo an **Endurance Test** consisting of one mile (1.6 km) run, with qualifying time of 7 minutes for male candidates and 10 minutes for female candidates.

- Only those applicants who successfully pass the Physical and Endurance Test will be allowed to appear for the Written Examination (Computer Based Test).

General Terms and Conditions

- On 4th May 2026, the applicant must possess the requisite educational qualifications and experience and must be within the age limits mentioned against each post as given in the table above.
- All the candidates applying for above-mentioned posts shall be entitled to age relaxation in accordance with Initial Appointment to Civil Posts (Relaxation of Upper Age Limits) Rules 1993, **including general age relaxation of 5 years.**
- No relaxation will be allowed in lower age limit, physical standards, or endurance test.
- Selected candidates shall be liable to be posted at any place in Pakistan.
- Applicants already in government service should apply through proper channel. They shall be required to produce NOC from their department at the time of interview.
- Applicant shall present his/her original documents along with set of attested copies of degree / certificates issued by HEC / recognized Board / Universities / Institutes as well as CNIC and Domicile Certificate, at the time of interview. In case any information furnished by the applicant is found fake or bogus, his or her candidature shall stand cancelled and legal action shall be taken against such a candidate, during any stage of recruitment, and also after employment.
- Passing a test / stage will qualify the candidates for the next test / stage only. A candidate failing in any test / stage will not be qualified for the next test / stage.
- Upon final selection, candidates will have to undergo a comprehensive medical examination conducted by an authorized Federal Government Civil Surgeon. Candidates found medically unfit shall be disqualified from the recruitment process.
- No TA/DA will be admissible for Physical and Endurance Tests / Written Exam (CBT) / Skill Tests / Interview.
- No candidate shall be allowed to appear in Physical and Endurance Tests / Written Exam (CBT) / Skill Tests / Interview unless he/she produces the Roll No. Slip and original CNIC/ Passport. Separate Roll No. Slip shall be issued at each stage.
- The candidates appointed against the posts of Assistant (BPS-15), UDC (BPS-13), and LDC (BPS-11) shall have to qualify the mandatory prescribed IT Training course, conducted by National Information Technology Board (NITB), before completion of probation period.
- FIA reserves the right to cancel the recruitment process, increase or decrease the number of posts, as per requirement, for any post at any stage without assigning any reason.
- In case of any query, the candidates can contact **051-8466800** or e-mail at info@npftas.pk

Apply Online Now!

ONLINE APPLICATIONS ONLY! Deadline for submission of
Visit www.npftas.pk application: **4th May, 2026**

DEPUTY DIRECTOR (HRM), FIA HEADQUARTERS, G-9/4, ISLAMABAD
www.fia.gov.pk